



T H E E U R A S I A F O U N D A T I O N

Letter of Recommendation

February 20, 2003

To Whom It May Concern:

I write in support of Hrachia Kazhoyan. I have known Hrachia since he came to work for the Eurasia Foundation as a program officer in our Yerevan office more than four years ago. Hrachia is extremely intelligent, creative, and committed in his professional work. No less importantly, Hrachia puts a great deal of value on personal interaction with colleagues and partners, a characteristic that makes him a particularly effective leader.

Hrachia's exceptional talents in program design and evaluation are recognized throughout the Eurasia Foundation. As Senior Program Officer for the last several years, Hrachia has been responsible for some of the most innovative and successful program portfolios in the Foundation. In programs ranging from community development to e-government, Hrachia and his team have consistently funded excellent programs. Recently, a Yerevan municipal finance program was judged so important that the US Embassy set aside several hundred thousand dollars specifically to expand the program to new cities. Almost entirely self-taught in the field of evaluation, Hrachia has distinguished himself among his peers throughout the Foundation as a leader in building an evaluation dimension into all of our program work.

Hrachia is a talented program officer with direct experience across a wide spectrum of activities in the public and private sectors. He has significantly contributed to the work of the Eurasia Foundation in Armenia and across our entire network. I am confident that Hrachia will be an important asset to any organization that he joins.

Sincerely,

William Horton Beebe-Center
Executive Vice President